**Senior Leadership 10/11/12**

**/25**

**Preamble**

We have spent our time this year learning about joy in leadership, the skillsets we have/need to succeed, learning about action plans and the importance of risk and vulnerability. Now it is time to look at our sense of agency as we deliberately build the framework to produce the type of community we want, ensuring that we have space to include all ‘other’ and empower everyone.

**Assignment**

You have one class to complete this assignment, so use your time wisely. Your brain may hurt at the end of this, but hopefully some of these deep issues will give you pause for thought, and maybe even create a paradigm shift in your thinking.

*Community: The Structure of Belonging* by Peter Block

Source: <https://www.youtube.com/watch?v=CwahGcEiAr0>

**Assessment**

As per the usual, you will be assessed for your accuracy and depth of thought.

What does the idea of community mean to you?

In society we have a sense of majority and minority. Who holds the most power in our society? Who has the least amount? Who is considered ‘other’?

Terms to Know:

Making public arena like a business

Silo

Culture of accountability

Citizens as consumer

Citizens as entitled people

Unsafe streets, environment, education, health care

Social fabric

Why is community so important?

What is going to create a better community?

This place is mine to create. Explain.

Management vs. Leadership – explain the difference

Fragmentation of community. What does Block believe this is? What are the main issues as Block sees it?

What is the core of the book?

Who will care for the common? Who will care for the whole?

What are the positives of changing the nature of the conversation?

What skills/mindset do we need to change?

Discuss the idea of empowerment.

What does Block think about social media conversations?

What does Block think we need to do to create greater engagement?

What is the ‘middle in the room’?

Explain the importance of design.

Discuss the idea of citizenship.

Why is the idea of consumer model so negative?

Why is the idea of ‘possibility’ so important?

Six Conversations:

1.

2.

3.

4.

5.

6.

A leaders’ responsibility is?

The argument against this method is always money (and time). How do we counter this?

What is a deficiency mindset?

What three final thoughts does Block give us?

What are the possibilities for the future if we create inclusive communities?

What are your takeaways from this learning? What will you do differently because you have this new knowledge?